

HUMAN RELATIONS COMMISSION (HRC) RECOMMENDED WORK PLAN

Fiscal Year 2015-16

Title and Description	Key Milestones	Date (per milestone)	Current Status Notes
<i>Ongoing Work Items</i>			
Key Projects			
1-1. Participate in and provide recommendations to the City Council regarding funding allocations for the CDBG and HOME funding. <ul style="list-style-type: none"> • To include visits to CDBG funding sites. • Commission to host presentations from CDBG-funded agencies. 	Agency presentations scheduled through the year.	<ul style="list-style-type: none"> • Hearings at the February or March 2016 meeting. 	
1-2. Sponsor/organize one to two Civility Roundtable discussions and/or other like community dialogues with the purpose of developing positive and productive community relations.			

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1-3. Respond to City Council referrals and/or inquiries from other City advisory boards regarding topics and issues of mutual interest.	As assigned.		
Community Outreach and Participation			
2-1. Attend events put on by the Santa Clara County HRC and other HRCs.	<ul style="list-style-type: none"> • Annual Awards • Regional HRC Breakfast 		May have cost associated.
2-2. Attend, participate, and observe the Council Neighborhoods Committee meetings.			
2-3. Commissioners will join a neighborhood association e-mail list to receive the latest updates on meetings and neighborhood happenings.		<ul style="list-style-type: none"> • Monthly. 	
2-4. Participate in the annual Spring Parade.		Last Saturday in April	
2-5. Commit to doing personal community outreach.			

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2-6. Work with the Community Development Department in providing workshop on renters' rights for renters and landlords and presented in English and Spanish.			STRIKE FOR 2015-16
2-7. Attend cultural, ethnic community celebrations and visits from foreign dignitaries.			STRIKE FOR 2015-16
Engagement			
3-1. Conduct one Commission meeting/ workshop with Police Department (PD) representatives in attendance to review/ discuss PD's programs and services.		Scheduled for September 3, 2015.	
3-2. Act as a resource, as needed, for human relations-related needs for any City department and community efforts.		Ongoing.	
3-3. Receive an update from the Multilingual Community Outreach Program staff regarding program activities and work on translation projects related to the HRC.		January	

Title and Description	Key Milestones	Date (per milestone)	Current Status Notes
<i>Fiscal Year 2015-16 New Work Items</i>			
1. Allocate HRC activity funding relevant to the annual budget allocation. (\$2,750)			
2. Request a joint meeting with the City Council or a Council Subcommittee to collaborate and discuss work plan items.			
3. Develop a Civility Roundtable follow up solution based pilot program.			
4. Promote and further develop strategies for Citywide alignment with the Human Rights Declaration.	July 7, 2015 Joint Meeting with City Council		
5. Develop and promote a multi-ethnic community event.	Evaluate opportunities to collaborate with existing community activities.		